



IT SECURITY POLICY

Aditya Birla Group is a Global Conglomerate, a Purpose led and Value driven organisation with Integrity, Commitment, Passion, Seamlessness and Speed. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust". Our Group Purpose and Values form the foundation for all actions and decisions within our businesses.

Aditya Birla Chemicals (Thailand) Limited of Aditya Birla Group recognises that strong, secure and agile Information System is the bedrock of Corporate Governance and Business Continuity. We are committed to compliance with national and international IT legislation regarding security and the protection of data of our employees, contractor employees, agency staff, visitors and customers. Our business is spread across different geographies and is part of respective legal entities. We have also established a robust management framework to oversee our IT security system.

Applicability: This Policy shall apply and be adopted by all sites and offices owned, controlled and managed by Aditya Birla Chemicals (Thailand) Limited.

Oversight: The Director signing this Policy is accountable for the Policy and Unit Heads are responsible for implementing the policy at their respective sites.

Aditya Birla Chemicals (Thailand) Limited endeavours to achieve their commitment by:

- Adopting latest Information security practices and maintaining legal compliance to applicable IT security regulations for protecting our people, information, intellectual property, assets, activities and facilities against misuse, loss, damage, disruption, interference, espionage or unauthorized disclosure
- Ensuring access to information only to authorised persons and providing competent and adequate resources
- Identifying IT security risks and hazards and assessing & managing such risks to as low as reasonably practicable at all facilities with participation of all employees at various stages including the planning phase of acquisitions, mergers and new projects
- Ensuring adequate emergency response capability in case of emergency
- Measuring, monitoring and benchmarking of IT security related practices and infrastructure & recovery programmes as required

Aditya Birla Chemicals (Thailand) Limited

Chlor Alkali Division
No 3, Soi G-2,
Prakornsongkrorad Road,
Tambol Hueypong
Rayong – 21150

Advanced Materials Division
No 2, I-5 Road, Tambol
Maptaphut Amohur
Muangrayong
Rayong – 21150

Sulphites Division
82 Moo.5
Sudbantad Road
Taldiew Kaengkhoi
Saraburi – 18110

Phosphates Division
77 Moo 6 Soi
Sukhapiban 1
Poochaosamingprai Road
Samutprakarn - 10130



- Training and systematic development of employee skills ensures that we are always up to date with current needs
- Undertake internal and third-party audits at regular intervals to assess IT security performance and conduct due diligence during mergers and acquisitions, new projects
- Communicate this Policy within the Organisation. Develop and follow an appropriate communication framework to engage with internal and external stakeholders and wider communities to broaden our understanding of IT security related priorities, their links to global issues and initiate actions on key IT security challenges

This Policy shall be reviewed periodically for its suitability and updated as necessary.

A handwritten signature in blue ink, appearing to be "MCC" followed by a stylized flourish.

Director

Aditya Birla Chemicals (Thailand) Limited

Date: 4th September 2025

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